



Faculty of Science Job Advert Template: 2024-5

Please adapt the points for your ad. The text in *italics* is required to be included verbatim. Thank you.

Faculty Position – [Department] of [...] in the Faculty of Science at the University of British Columbia, Vancouver.

Position description

- The [Department] of [name] in the Faculty of Science at the University of British Columbia in Vancouver seeks candidates for a [position, rank] with an expected start date of [day, month, year], and a salary within the range of [give range].
- The position requires a minimum of [list requirements here: PhD, area, experience, research, teaching, service ...]. (To identify unqualified candidates.)
- The successful candidate should also [have demonstrated research excellence, innovative teaching...] and will be expected to [develop an independent research program, effectively teach and supervise undergraduate and graduate students, contribute to departmental service...].
- *They will have a strong commitment to equity, diversity and inclusion, to create a welcoming community for all, particularly those who are historically, persistently or systemically marginalized.*

Location description

- [Describe your department e.g. your strengths, priorities...]
- *UBC's campuses are located on the traditional, ancestral, and unceded territories of the Syilx (Okanagan) Peoples and of the Coast Salish Peoples, including the territories of the xwməθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and Stó:lō and Səlílwata?/Selilwitulh (Tseil Waututh) Nations.*

How to apply

- Applications must be submitted through [...] and include the following: (Delete as applicable.)
 - Cover letter (? pages) describing [expertise, synergy with current groups + people...].
 - Curriculum vitae including a list of publications.
 - Research statement (? pages) describing [past results and impact, future avenues ...].
 - Teaching statement (? pages) describing [experience, innovations, philosophy ...].
 - Arrange for ? letters of reference to [uploaded, on letterhead, emailed to...].
- *Diversity statement (1 page) describing your lived background experience (if comfortable), and your past experience and future plans regarding working with a diverse student body, and contributing to a culture of equity and inclusion.*
(If you will use a rubric for any application material, please weight it and provide a link to it.)
- The closing date for applications is [...]. (Firm deadline for fairness.)

Required UBC/Science statement: please copy/paste the content on the next page, filling in the final contact.



UBC hires on the basis of merit and is committed to employment equity. Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. Inclusion is built by individual and institutional responsibility through continuous engagement with diversity to inspire people, ideas, and actions for a better world. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Métis, Inuk, or Indigenous person. UBC acknowledges that certain circumstances may cause career interruptions that legitimately affect an applicant's record of research or educational leadership achievement. We encourage applicants to note in their applications whether they would like consideration given to the impact of any circumstances, such as those due to health or family reasons, in order to allow for a fair assessment of their research productivity.

All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority, and members of historically marginalized groups will be given special consideration.

If you have any needs or questions regarding accommodations or accessibility during the job application, recruitment and hiring process or for more information and support, please visit UBC's Center For Workplace Accessibility website at <https://hr.ubc.ca/health-and-wellbeing/working-injury-illness-or-disability/centre-workplace-accessibility> or contact the Centre at workplace.accessibility@ubc.ca.

The University is committed to creating and maintaining an accessible work environment for all members of its workforce. Within this hiring process we will make efforts to create an accessible process for all candidates (including but not limited to disabled people). Confidential accommodations are available on request by contacting [Name, Faculty/Department by email at relevant email - choose someone not on the search committee for confidentiality].